

STRATEGIC PLAN

AREAS OF FOCUS AT A GLANCE

	TEACHING AND LEARNING DIVISION	HUMAN RESOURCES DIVISION	OPERATIONS DIVISION	BUSINESS SERVICES DIVISION
EQUITY AND ACCESS FOCUS	<ul style="list-style-type: none"> Build staff capacity to meet a diverse population Increase access to reliable & effective technology infrastructure 	<ul style="list-style-type: none"> Review & deploy equitable and competitive compensation structure Evaluate and implement a competitive compensation structure for all employees 	<ul style="list-style-type: none"> Support & enhance teaching and learning through all areas of Operations Provide open and effective lines of communication with all operational matters 	<ul style="list-style-type: none"> Develop and manage a district budget that is equitable across all divisions and schools
LEARNING ENVIRONMENT FOCUS	<ul style="list-style-type: none"> Provide research-based instruction Target Supports based on unique student needs Implement IB framework Increase technology use as a learning tool 	<ul style="list-style-type: none"> Increase diversity of staff and university partnerships Cultivate university partnerships to focus on the hiring of a diverse and quality staff 	<ul style="list-style-type: none"> Develop and deploy a Master Facilities Plan for future needs of the district 	<ul style="list-style-type: none"> Collaborate in the development of a Master Facilities Plan that meets the needs of 21st Century learners
CULTURE AND CLIMATE FOCUS	<ul style="list-style-type: none"> Improve Professional Development Apply IB Learner Profile Attributes in all schools and classrooms Use technology to personalize student learning Utilize ongoing stakeholder feedback to influence district programs and processes 	<ul style="list-style-type: none"> Focus on wellness initiative Use staff Collaboration to improve climate Provide a proactive wellness focus for employees Continue collaboration with teachers to ensure student success 	<ul style="list-style-type: none"> Ensure safe, clean and environmentally conscious learning environments 	<ul style="list-style-type: none"> Communicate relevant financial information to various stakeholder groups Improve use of software applications across the district Enhance Transportation Department through increased efficiencies