



Metropolitan School District of  
**WASHINGTON TOWNSHIP**  
"Superior Schools in a Supportive Community"

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**MSDWT Evaluator Brief**  
**September 15, 2017**

**Update from SFS – Multiple Marks**

Standard for Success sent a helpful user guide regarding the use of "multiple marks" during Observations. It is attached to this Evaluator Brief

**Update from SFS – General**

We received the following bulleted items from SFS. Please review and use as necessary,

**From SFS:**

Over the weekend, because of district requests, Alan put in a few changes:

- 1 Fixed analytics so you can see older rubrics. You can now look at last year or previous years.
- 2 Added feature that allows administrators to hide just the preliminary marks from the staff. The staff will never see them.
- 3 Added "delete" link to the LVIS list so staff can delete LVIS activities.
4. Added "Ignore" link to the daily email so admins can "ignore" items and they will no longer get emailed about that item. As of now this cannot be undone by the admins, but ultimately it is reversible.

**Helpful Info – What is Highly Effective?**

Thanks to Jill Kropa, Assistant Principal at Nora Elementary School for sharing the attached document from the Maine Schools of Excellence Group.

This Companion Guide outlines the Teacher Evaluation Process in the state of Maine.

On page 6, you will see, what I believe is helpful descriptions to consider when determining the appropriate summative category of a teacher.

On pages 98-109, these descriptions are unpacked a bit. The way this Companion Guide describes the various "rungs of the ladder" on the Ineffective to Highly Effective scale may be helpful as you prepare for both Observation comments as well as post-observation conferences.