

2020

W-2 FAQs

Commonly asked questions about information on the W-2. This document has a link on the portal home page and also on the district website—Business Services.

Question: My total gross wages from my last pay stub in December is higher than what is shown in Box 1. Is the W-2 wrong?

Answer: Box 1 is your federal taxable wages only which is gross wages **MINUS** your pre-tax deductions.

Question: Why are there different amounts and codes in boxes 12a-d?

Answer: Boxes 12a-d break down certain pre-tax deductions and have corresponding codes:

- **C**--Taxable fringe term life insurance > \$50,000. The amount is added to Federal Taxable Wages in Box 1.
- **E**--Pre-tax annuity total (403(b)).
- **BB**--Roth post-tax annuity total (403(b)).
- **DD**--Total cost of employer-sponsored health coverage, which is the sum of costs paid by employee + employer added together. This includes critical illness and hospital pre-tax supplemental insurances.
- **W**--Health savings account—what you contributed to your health savings account for the calendar year. This is NOT for medical flex spending.

Question: Box 14: Why do I have SEC 125/ C-Med/C-Fam and a dollar amount showing? Do I report this?

Answer: **Box 14 is for informational purposes only as required by the IRS.**

Sec. 125: This is the grand total of all your pre-tax deductions EXCEPT annuities.

C-Med: EPSLA/COVID medical wages subject to the \$511 per day limit.

C-Fam: EFMLA/COVID emergency family wages subject to the \$200 per day limit.

Question: I lost or never received the W-2 mailed to my home. Can you mail me another one?

Answer: W-2s were mailed out and a courtesy copy has been loaded onto each employee's MSDWT payroll portal account under Documents—Federal Form W-2. This can be downloaded and printed out. The Payroll Department will not re-issue or mail replacement W-2s.

Question: I don't want to owe taxes on next year's return. What exemptions should I claim or should I take additional amounts out?

Answer: The district/payroll department is not allowed to give out tax advice. You will need to talk with your tax preparer or accountant for this type of guidance.

Question: I moved this past year and gave Human Resources my change of address and updated tax documents. Why is the W-2 showing my old county?

Answer: Per Indiana Code, the W-2 must show the county of residence on January 1st of the tax year being filed. So, whichever county was showing in the HR/Payroll system on Jan. 1st of last year is the county that will be listed on your W-2.